



NOTTINGHAMSHIRE
Fire & Rescue Service
Creating Safer Communities

Nottinghamshire and City of Nottingham
Fire and Rescue Authority

PERFORMANCE MONITORING COMMITTEE OUTCOMES

Report of the Chair of the
Performance Monitoring Committee

Agenda No:

Date: 27 September 2013

Purpose of Report:

To report to Members on the business and actions of the Performance Monitoring Committee meeting of Friday 19 July 2013.

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1. BACKGROUND

As part of the revised Governance arrangements the Authority have delegated key responsibilities for Performance Monitoring to the Performance Monitoring Committee. As part of those delegated responsibilities, the Chair of the Performance Monitoring Committee and the Management lead, report to the Authority on its business and actions.

2. REPORT

- 2.1 The minutes of the meeting held on Friday 19 July 2013 are attached to this report at Appendix A. The following summarises the main points of the papers discussed at the meeting.
- 2.2 The Committee was in receipt of a report which updated on how the Nottinghamshire and City of Nottingham Fire Authority performed in Quarter 4 2012/13, against the previous national indicators (NIs) and key performance indicators (KPIs).
- 2.3 The report outlined the aggregated targets at Service level and depicted how the organisation is performing against its statutory indicators. Performance compared to targets was demonstrated, as well as performance compared to the previous year and the previous two years. This allows for an overall snapshot of how the organisation is performing in specific areas. All NIs and KPIs require an appropriate commentary from the manager responsible. These responses detail what actions are being taken and if there are any significant issues which need to be considered in relation to the overall totals.
- 2.4 It was resolved that the report be noted and support the targets set, and continued methodology being applied.

3. FINANCIAL IMPLICATIONS

All financial implications were considered as part of the original reports submitted to the Performance Monitoring Committee.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

All human resources and learning and development implications were considered as part of the original reports submitted to the Performance Monitoring Committee.

5. EQUALITIES IMPLICATIONS

An equality impact assessment has not been undertaken because this report is not associated with a policy, function or service. Its purpose is to update the Fire Authority on the outcomes of Committee business.

6. CRIME AND DISORDER IMPLICATIONS

There are no crime and disorder implications arising from this report.

7. LEGAL IMPLICATIONS

There are no legal implications arising from this report.

8. RISK MANAGEMENT IMPLICATIONS

The monitoring of performance will be an essential part of the Service's development. The Comprehensive Performance Assessment and associated audit processes will continue to scrutinise the Service's overall performance. Failure to act on poor performance could lead to intervention.

9. RECOMMENDATIONS

That Members note the contents of this report and the business undertaken by the Performance Monitoring Committee.

10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

Councillor David Smith
CHAIR OF PERFORMANCE MONITORING COMMITTEE



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERFORMANCE MONITORING COMMITTEE

MINUTES of the meeting held on **19 JULY 2013** at Fire and Rescue Service
Headquarters, Bestwood Lodge, Arnold, Nottingham from 10.00 am to 10.59 am

Membership

- Councillor David Smith (Chair)
^ Councillor Ian Campbell
Councillor Tony Roberts
Councillor Tim Spencer (minute item 4 only)
Councillor John Wilmott

Members absent are marked ^

1 APOLOGIES FOR ABSENCE

None.

2 DECLARATIONS OF INTERESTS

None.

3 MINUTES

The Committee confirmed the minutes of the meeting held on 12 April 2013 as a correct record and they were signed by the Chair

4 PERFORMANCE UPDATE – QUARTER 4 OF 2012/13

David Horton, Strategic Director, Corporate Support, presented the report of the Chief Fire Officer, informing the Committee of how Nottinghamshire and City of Nottingham Fire and Rescue Service (NFRS) performed against the National Indicators (NIs) and Key Performance Indicators (KPIs) in Quarter 4 (Q4) (1 January 2013 – 31 March 2013).

The following key issues were highlighted to members:

- there were 245 (35%) fewer Deliberate Primary Fires in Q4 than the set target. This equates to approximately 2.2 fewer fires per 10,000 population;
- there were 1,569 (56%) fewer Deliberate Secondary Fires in Q4 than the set target. This equates to approximately 14.4 fewer fires per 10,000 population;
- there were 352 (18.3%) fewer Primary Fires than the set target. This equates to approximately 32 fewer fires per 100,000 population;
- there were 3.5 (4.7%) more non-fatal casualties than the set target;
- there were 5 fatalities in Primary Fires, where the target was 0. Three of these were accidental dwelling fire fatalities;
- there were 1.4 (0.2%) more Accidental Dwelling Fires than the set target;
- there were 77 non fatal casualties, which is above the target of 73.56 but an improvement on the previous years figure of 78;
- within the Family Group Four, NFRS maintained the improvement achieved in Quarter 2 in its position in the tables for Deliberate Primary and Secondary Fires and Primary Fires;
- within the Humberside/Bedfordshire Comparison Group, when comparing the number of incidents per population in Q4, NFRS outperformed Humberside in Primary Fires, Deliberate Primary Fires and Deliberate Secondary Fires and outperformed Bedfordshire in Primary Fires and Deliberate Primary Fires;
- within the Core Cities, when comparing Q4 with the comparable quarter in the previous the year, Nottingham City achieved the greatest percentage reduction in Deliberate Secondary Fire incidents (52%), the second greatest percentage reduction in Deliberate Primary Fire incidents(45%) and the greatest percentage reduction in Primary Fire Incidents (24%);
- there were 5.56 days sickness per member of whole time staff against a target of 6 days. In relation to all staff, this is 6.43 days against a target of 6.25 days. With regard to the issue of stress related absence, a series of workshops on managing mental health is planned for September, aimed at managers. Sickness levels throughout the public sector have improved considerably over recent years but measures are in place in terms of occupational health support etc with a view to reducing levels further ;
- targets have been set for 2013/14, most of which envisage a % reduction on 2012/13 outturn, save for Deliberate Secondary Fires where a % increase on 2012/13 outturn is envisaged, partly due to the dry summer. It is anticipated that more realistic targets are now being set, based on experience and consultation with 8 other Fire Authorities;
- there is an ongoing programme of intervention in problem areas of the County. A series of initiative with the Police and schools is in place. Partnership working is the key to success in achieving targets.

RESOLVED to note the report and support the targets set and continued methodology being applied.